

# **Sexual Misconduct Information & Resources**

# Reporting

**Title IX Coordinator:** To get support and to learn about your widest range of options, the best place to start is with the WVU Parkersburg Title IX Coordinator. When you contact the Title IX Coordinator you may request protective measures or academic or workplace accommodations without pursuing law enforcement or participating in an institutional investigation. The Title IX Coordinator will respect the privacy of the information you report and will share it only as necessary with those who "need to know" in order to assist in assessment, investigation, and resolution.

Debbie Richards, Title IX Coordinator Executive Director, Policy & Compliance WVU Parkersburg, Room 1010 300 Campus Drive, Parkersburg, WV 26104 Debbie.Richards@wvup.edu 304-424-8201 (Office) | 304-210-1183 (Cell) Online Reporting: wvup.edu/reporting

Mandatory Reporters: All employees (except the counselor in Student Support Services) are required by law and/or policy to promptly report information about sexual harassment, sexual assault, dating or domestic violence and stalking to the Title IX Coordinator. If you choose to tell a faculty or staff member about an incident, they will respect the privacy of the information you report and will also promptly report it to the Title IX Coordinator.

**Anonymous Reports:** WVU Parkersburg will accept anonymous reports; however, the institution may be limited in its ability to address the circumstances reported.

### **VAWA | Title IX**

West Virginia University at Parkersburg seeks to foster a safe and supportive environment built on mutual respect and trust and recognizes the equal dignity and worth of every person. Sexual misconduct of any kind is a serious violation of these principles and will not be tolerated in any form. Sexual misconduct includes sexual harassment, sexual assault, stalking, sexual exploitation, dating violence or domestic violence of a sexual nature. Conceivably, sexual misconduct could occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. It could be committed by men or by women, and could occur between people of the same or different sex. Sexual Harassment, including sexual violence, is a form of sex discrimination. Any member of the college community who encourages, aides, assists or participates in any act of sexual misconduct against another is in violation of the college's policies, which are aligned to comply with the Violence Against Women Act (VAWA) and Title IX.

Violence that is not of a sexual nature is also incompatible with the college's mission and a violation of college policies. Policies and procedures governing incidents of violence that are not of a sexual nature are covered separately.



Rape, Abuse and Incest National Network Sexual Assault Hotline 1-800-656-HOPE (4673)

rainn.org

#### Westbrook Health Services, Inc. Crisis Hotline

304-485-1725 (in Wood Co.) or 1-800-579-5844 (outside Wood Co.) westbrookhealth.com

> West Virginia State Domestic Violence Hotline 1-800-352-6513

> > National Domestic Violence Hotline 1-800-799-SAFE

# Counseling

**Students** may seek confidential counseling and referral services on campus (Parkersburg and Ripley) through:

Kurt Klettner, Executive Director Student Support Services WVU Parkersburg, Room 1019A 300 Campus Drive Parkersburg, WV 26104 Kurt.Klettner@wvup.edu 304-424-8388 (Office)

Confidential disclosures by a student to the counselor about sexual violence will not prompt investigation, administrative resolution, or disciplinary action against the accused. Mr. Klettner, when serving in his counseling role, is the only WVU Parkersburg employee not required to report personally identifiable information.

**Benefits Eligible Employees** may seek confidential counseling or assistance, by appointment, through the Employee Assistance Program (Answer Book #IV-24A) by contacting:

Counseling and Wellness Center 936 Market Street Parkersburg, WV 26101 304-422-7300 (or 800-841-7876)

**Anyone** may seek 24/7 counseling assistance from:

Family Crisis Intervention Center Parkersburg, WV 26101 Hotline: 1-800-794-2335 or 304-428-2333 facebook.com/Family-Crisis-Intervention-Center1610667945624585/

# **Preserving Evidence**

Preserving all evidence in your possession, such as digital or non-digital communications saved in original authentic sources, screenshots of social media posts, and photos keeps your options open for future decisions about pursing administrative and/or criminal investigations.



If you are sexually assaulted, don't compromise potential evidence by bathing or douching. Save your clothing. For rape evidence collection, seek medical assistance within 72 hours of sexual assault. Medical treatment can be obtained by dialing 9-1-1 or visiting:

#### WVU Medicine Camden Clark Medical Center **Emergency Room**

800 Garfield Avenue Parkersburg, WV 26101 304-424-2111

### WVU Medicine Jackson General Hospital **Emergency Room**

122 Pinnell Street Ripley WV 25271 304-372-2731

### Wood County Health Department

(Free, confidential testing for sexually transmitted diseases, including HIV) 304-485-7374

### **Definitions**

To learn how the following terms are defined by WVU Parkersburg, see Policy A-44, Policy and Procedures Regarding Harassment and Discrimination, at wvup.edu/about/board-of-governors/policy/a-general/.

- Complainant
- Confidentiality
- Consent
- Dating Violence
- Domestic Violence
- Incapacitation

- Privacy
- Sexual Assault

#### Sexual Exploitation

- Sexual Harassment
- Stalking
- Title IX
- Title IX Coordinator
- VAWA
- Quid Pro Quo Sexual Harassment
- Respondent

### **Sanctions**

Sanction(s) for violations of WVU Parkersburg policies that prohibit harassment, discrimination and retaliation, will be implemented as soon as is feasible following investigation and the appropriate resolution process. The sanctions described in Policy A-44 are not exclusive of, and may be in addition to, other actions taken, or sanctions imposed by outside authorities. Factors considered when determining any sanction(s) or responsive action(s) may include, but are not limited to:

- The nature, severity of, and circumstances surrounding the violation
- An individual's disciplinary history
- Previous allegations or allegations involving similar conduct
- The need for sanctions/responsive actions to bring an end to the discrimination, harassment, and/or retaliation
- The need for sanctions/responsive actions to prevent the future recurrence of discrimination, harassment, and/or retaliation
- The need to remedy the effects of the discrimination, harassment, and/or retaliation on the Complainant and the community
- The impact on the parties

WVU Parkersburg is an Equal Opportunity/Affirmative Action Institution.

### Law Enforcement



If you are a victim of sexual assault, dating violence, domestic violence or stalking crime, you have a right to notify campus police or other local law enforcement. You may receive assistance from campus authorities in notifying law enforcement, if requested. You also have the right to decline to notify law enforcement.

Lt. Allen Collins, Campus Police Officer, Lead WVU Parkersburg, Room 1405 300 Campus Drive Parkersburg, WV 26104 Al.Collins@wvup.edu 304 424-8235 (Office) I (304) 834-7364 (Cell)

# **Emergencies**

If you are experiencing an emergency or believe you are in danger, call 9-1-1 or go to the Campus Police and Security Office. A police investigation of criminal activity, if requested by the victim, is separate from any WVU Parkersburg administrative investigation of alleged policy violations.

Parkersburg Police Department Vienna Police Department Williamstown Police Department Ripley Police Department Ravenswood Police Department Wood Co. Sheriff's Office Jackson County Sheriff's Office WV State Police: Wood County WV State Police: Jackson County 304-424-8444 304-295-8563 304-375-4935 304-372-4711 304-273-3500 304-424-1834 304-373-2290 304-420-4600

304-372-7850